



## 2019 Environmental, Social Responsibility and Governance Metrics

### ABOUT US

<b>Company Name</b>	Toronto Hydro Corporation
<b>Bloomberg Company ID</b>	Toronto Hydro Corporation
<b>Country</b>	Canada
<b>GICS Industry</b>	Electric Utilities

### FINANCIAL

Additional information relating to the Corporation, including financial information provided in the Annual Information Form, Consolidated Financial Statements and Management's Discussion and Analysis, is available on the SEDAR website at [www.sedar.com](http://www.sedar.com)

### ENVIRONMENTAL

	2019	2018	2017
Energy Use (GJ)	118,763	125,964	142,862
Renewable Energy Use (GJ)	18,482	20,937	15,001
GHG Emissions (metric tonnes CO <sub>2</sub> ) – scope 1	6,615	6,575	7,486
GHG Emissions (metric tonnes CO <sub>2</sub> ) – scope 2	13,846	30,261	29,981
VOC Emissions (metric tonnes)	0.1	0.1	0.1
NOX Emissions (metric tonnes)	2.9	3.2	3.4
SOX Emissions (metric tonnes)	0.1	0.1	0.1
Total Particulate Matter Emissions (metric tonnes)	0.1	0.1	0.1
Water Use (m <sup>3</sup> )	21,122	27,671	23,956
Waste Generated (metric tonnes)	1,135	1,261	949
Waste Recycled (metric tonnes)	743	894	645
Significant Spills <sup>1</sup>	5 (approx. 760 litres total)	21 (approx. 3,615 litres total)	12 (approx. 2,410 litres total)

<sup>1</sup> Toronto Hydro is required to report significant spills to land (petroleum-based spills ≥500 L) and water (petroleum-based spills ≥100 L) annually to the Canadian Electricity Association (CEA).

<b>SOCIAL</b>			
	<b>2019</b>	<b>2018</b>	<b>2017</b>
<b>Health &amp; Safety</b>			
Lost Time Injury Frequency Rate (200,000 hrs)	0.21	0.13	0.13
Total Recordable Injury Frequency Rate (200,000 hrs)	0.82	0.83	1.06
Day Away, Restricted or Transferred (200,000 hrs)	17.22	25.76	24.64
Fatalities	0	0	0
<b>Employee Turnover</b>			
Employee Turnover (%), includes voluntary turnover of full-time, permanent employees	4.44	3.97	5.38
<b>Pay Equity</b>			
CEO to Employee Pay Ratio <sup>2</sup>	7.1 to 1	7.1 to 1	6.9 to 1
<b>Leadership Diversity</b>			
Percentage of Women Board of Directors (%)	36.4	36.4	36.4
Percentage of Women in Executive Management (%)	66.7	66.7	33.3
<b>Pension</b>			
Defined Benefit Pension Plan Contributions (CAD\$)	18,200,000	18,100,000	17,600,000
<b>Grid Resiliency<sup>3</sup></b>			
System Average Interruption Duration Index (hrs)	0.82	0.98	0.99
System Average Interruption Frequency Index (hrs)	1.30	1.48	1.43
Customer Average Interruption Duration Index (hrs)	0.63	0.66	0.69

<sup>2</sup> Includes salaries and benefits for full time employees as well as term contract employees from Toronto Hydro's 2019 Financial Report and CEO compensation from Toronto Hydro's 2019 Annual Information Form

<sup>3</sup> Excludes Major Event Days as defined by the Institute of Electrical and Electronic Engineers (IEEE) Std 1366-2012, IEEE Guide for Electric Power Distribution Reliability Indices